

WOMEN OF INDEPENDENCE

Igniting The Flame Within

WOMEN OF INDEPENDENCE

AUGUST 6-7, 2007 .

JW MARRIOTT KUALA LUMPUR . MALAYSIA .



KEYNOTE ADDRESS & OFFICIAL OPENING

Y.B. Dato' Sri Shahrizat Abdul Jalil
Minister of Women, Family and Community Development
Malaysia



INTERNATIONAL ADDRESS

Waris Dirie
Supermodel, Activist, Actress, Writer
Austria

YOUR DISTINGUISHED PANEL OF SPEAKERS...

Her Excellency Dr. Masouma Al-Mubarak
MINISTER OF HEALTH
STATE OF KUWAIT



Dr. Noleen Heyzer
EXECUTIVE DIRECTOR
UNIFEM



Y.B. Dato' Dr. Ng Yen Yen
DEPUTY MINISTER OF FINANCE I
MALAYSIA



Houzan Mahmoud . Founder & Activist
ORGANISATION OF WOMEN'S FREEDOM, IRAQ

Anu Aga . Director
THERMAX LIMITED, INDIA

Izumi Kobayashi . President
MERRILL LYNCH JAPAN SECURITIES, JAPAN

Carole Spiers . BBC Broadcaster & Founder
CAROLE SPIERS GROUP, UNITED KINGDOM

Yvonne Chia . CEO & Group Managing Director
HONG LEONG BANK, MALAYSIA

Susi Pudjiastuti . President Director
PT ASI PUJDIASTUTI & SUSI AIR, INDONESIA

Datin Paduka Siti Sa'diah . Managing Director
KPJ HEALTHCARE, MALAYSIA

Alison Spencer . Manager Organisational
Culture & Change
IBM, AUSTRALIA

Dr. Prithika Chary . Senior Consultant Neurologist
& Consultant Neurosurgeon
APOLLO HOSPITALS, INDIA

Margot Spalding . Co-Founder & Co-Director
JIMMY POSSUM FURNITURE, AUSTRALIA

Datin Paduka Sharifah Mazlina
Expeditor & Lecturer
*First Woman to ski-sail in Antarctic and
first Asian to conquer the north and south
pole*



Dr. Josette Talamera Biyo
Scientist & Educator
*First Asian to bag the 'Intel Excellence
Teaching Award', following which a
planet was named after her. Planet Biyo
is 9 kilometres in diameter and is located
at the belt between Mars & Jupiter*



Cathy O'Dowd
Adventurer, Motivator & Author
*First Woman to conquer Mount
Everest, from both north & south
points*



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Ministry of Women,
Family and Community
Development Malaysia



"When a man has power, we take it for granted.

But when a woman has power, we're forced to look at the nature of the power itself.

18 Powerful Women; 2 Exhilarating Days; 1 Extraordinary Platform;

Get Inspired; Get Ignited, at the Women of Independence Conference!"

**- PRESIDENT/CEO -
IBN INTERNATIONAL**



**SOVEREIGNTY . LIBERTY . FREEDOM
AUTONOMY . INDIVIDUALISM . EMANCIPATION....**

...these phrases express the true essence of independence.

Come this 6th and 7th August 2007, IBN International in association with The Ministry of Women, Family and Community Development Malaysia, brings together the **'Women of Independence'** Conference in commemoration with the nation's 50th year of independence.

The **'Women of Independence'** Conference will embody the expansion and strengthening of women independence and the escalating empowerment of womankind. Showcasing the accomplishments and achievements of an illustrious panel of exceptional women who are leaders in their fields; business, politics, academia and philanthropy, this conference serves as a promising platform to develop, over time, a movement giving voice and power to women worldwide to realise their hopes, dreams, and visions, and at the same time providing the support, encouragement and motivation in getting initiatives in motion.

This celebrated event creates a dynamic forum for women worldwide to access the latest information, meet their peers, where they are free to discuss professional issues pertinent to women, extend their business networks and share information and ideas as well as take action to better create opportunities for themselves, in the spirit of independence.

OUR MISSION is to ignite, empower and inspire the strengthening of women independence and the escalating empowerment of womankind. **OUR AIM** is to salute the great distances women have come and at the same time remind them of the distances they are capable of going to achieve the true essence of independence... thus powering the nation's progress.

**'Women of Independence' Conference is the
vociferous voice of women from different generations, industries and backgrounds
leading towards IGNITING THE FLAME WITHIN; thus...
POWERING INDEPENDENCE**



ATTEND 'WOMEN OF INDEPENDENCE' CONFERENCE TO...

- **Widen** Your Sphere of Influence
- **Hear** Inspiring Presentation from Some of the Most Independent Women in the World
- **Network** with Peers from a Range of Industries
- **Participate** in Stimulating and Thought-Provoking Open Discussions
- **Gain** Powerful Insights to Enhance Your Career
- **Network** with High Profiled and Emerging Women
- **Heighten** Your Personal and Professional Skills
- **Discover** Real World Strategies to Succeed in Today's Competitive World
- **Map Out** Strategies to Navigate Career Uncertainties
- **Debate** and **Discuss** the Unique Challenges Faced by Women Worldwide
- **Access** the Latest Information and Share the Strategies to Survive in a Globalised Marketplace
- **Maximise** Your Potentials and Learn to Make Your Contribution Heard

CONFERENCE AGENDA

Day One . August 6, 2007

8.00 Registration & Welcome Coffee

9.00 **Welcome Address**
President & CEO
IBN International

9.10 **KEYNOTE ADDRESS & OFFICIAL OPENING**
50 Years of Independence, 50 Years of Freedom
- Women's Role in the Nation's Independence
Y.B. Dato' Sri Shahrizat Abdul Jalil
Minister of Women, Family and Community Development
Malaysia



9.40 **Official Opening**

10.00 Coffee Break & Networking

10.20 **Welcome Address by Chairperson**
Carole Spiers . BBC Broadcaster & Founder
Carole Spiers Group . United Kingdom

10.30 **A Woman in A Man's World... Playing to Win!**
Her Excellency Dr. Masouma Al-Mubarak . Minister of Health
Ministry of Health . State of Kuwait

**Ministerial
Address**



A political science professor and women's rights activist, Dr. Masouma created history when she became the first female minister in the State of Kuwait- a country where women are prohibited from participating in politics. She has received numerous awards including 'Middle East Woman of the Year 2006' for her display of excellence and success in the Middle East. Dr. Masouma's flair for innovation, performance and personal commitment to her profession and community did not only win her this recognition, but gave her a spot in history books as the trail blazer for Kuwaiti women.

11.05 **Women Inc. - Igniting the Flame Within**
Waris Dirie . Supermodel, Activist, Actress and Writer
Waris Dirie Foundation . Austria

**International
Address**



Waris Dirie, a world renowned supermodel, women's rights activist and an international role model was born into a nomadic tribe in Somalia. This strong-willed and extremely courageous woman survived the horrific pain and trauma of female genital mutilation (FGM) that kill thousands of female children across the world each year. Waris fled Somalia at the age of 13 because her father gave her in marriage in exchange of five camels. She walked 300 miles across Somalia to Mogadishu and sought refuge with an uncle who took her with him to London. She ended up illegally in Britain and survived by scrubbing floors at McDonald's. By chance, she was discovered by Terence Donovan, and from there on, her career as an international fashion model took off. The recipient of the 'Guardian Angel' Award later became the UN's Special Ambassador to fight and put an end to FGM. She has written three best sellers - 'Desert Flower', 'Desert Dawn' and 'Desert Children'.

11.50 **Turning the Tide: The Next Wave of Action for Gender Equality**
Dr. Noeleen Heyzer . Executive Director
United Nations Development Fund for Women . United States



Dr. Noeleen Heyzer is the first Executive Director from Asian region to head UNIFEM. She has worked extensively on strengthening women's economic security and rights, promoting women's leadership in conflict resolution, peace building and reconstruction, ending of violence against women, and combating HIV/AIDS from a gender perspective. She played a critical role in the UN Security Council's adoption of Resolution 1325 on Women, Peace and Security. She has received several awards for leadership including the 'UNA-Harvard Leadership' Award, the 'Woman of Distinction' Award, NCRW 'Women Who Make a Difference' Award and the 'Dag Hammarskjöld' medal.

12.25 **Financial Illiteracy - Making Numbers Count!**
Yvonne Chia . CEO & Group Managing Director
Hong Leong Bank . Malaysia



Yvonne Chia is an international banker with over 30 years of experience in banking and finance. She was appointed as the Executive Director of Hong Leong Bank in 2003 and later re-designated as Group Managing Director/Chief Executive. Yvonne is also a Director of HLFG, Malaysia External Development Corporation (MATRADE), Cagamas, HLIB and Hong Leong Tokio Marine Takafu. In 2005, she was named one of Malaysia's 10 Most Power Women.

13.00 Luncheon

14.20 **Mining the Future: Touching Tomorrow... Today!**
Datin Paduka Siti Sa'diah . Managing Director
KPJ Healthcare . Malaysia



Datin Paduka Siti Sa'diah, one of Malaysia's most influential business leader, is the Managing Director of Malaysia's first homegrown healthcare group worth more than RM1,021 million in asset and shareholders' funds in excess of RM430 million. She currently sits as the chairman of various hospitals within the KPJ Group and others establishments such as Willis Malaysia, Kulim Berhad, Puteri Hotels, AmanahRaya-JMF Asset Management and Damansara REIT. Datin Paduka plays an equally active and prominent role in corporate, business and government committees. She is a Board Member of MATRADE, Chairman of the Audit Committee of MATRADE, President of the Malaysian Society of Quality, Vice President of Association of Private Hospitals and an Independent Director of Bursa Malaysia. She is also a Director of Kumpulan Waqaf An-Nur, a non-governmental organisation dedicated to the provision of healthcare services to the less fortunate.

14.55 **Ordinary Woman, Extraordinary Change**
Izumi Kobayashi . President
Merrill Lynch Japan Securities . Japan

**Astounding
Address**



The most prominent businesswoman in Japan, Izumi Kobayashi runs one of the most profitable foreign brokerage in Japan. When Izumi took charge of Merrill Lynch in December 2001, the brokerage firm was in disarray. A ballyhooed attempt to break into Japan's retail stock brokerage business had failed, and Merrill Lynch was bleeding cash. Four years later, Izumi successfully steered the firm out of its darkest days. By fiscal year 2003, Merrill Lynch had become the most profitable brokerage firm in Japan, raking in nearly \$130 million in profit. The corporate turnaround Izumi Kobayashi engineered for Merrill Lynch mirrors the U-turn she executed in her own life - from a typical Japanese women's career path - making copies and pouring tea for male colleagues, she became the first woman and first Japanese president of Merrill Lynch Japan Securities. In addition to her responsibilities at MLJS, she serves on the boards of the Osaka Stock Exchange, Securities Dealers Association and Mitsubishi UFJ Merrill Lynch PB Securities.

15.30 Coffee Break & Networking

15.50 **My Two Loves**
Anu Aga . Director
Thermax Limited . India



Anu Aga is one of the most powerful businesswoman in Asia and one of India's billionaires. She inherited an ailing, decaying business from her husband, when he succumbed to a massive heart attack in 1996. In a short span of five years, she turned the dying organisation into India's leading player in energy and environment management. In 2005, Thermax was listed Forbes's 'Asia Best Under One Billion' Category. Anu retired as the Chairperson of the Rs 1600 crore worth engineering giant in 2004. She continues as a Director at Thermax. Apart from her exceptional business skills, Anu has stood out for her human qualities. She is actively involved in the Commonwealth Human Rights Committee and NGOs like Akanksha, which works with underprivileged children and the Women India Trust. Anu is an economic graduate with a masters in medical and psychiatric social works.

16.25 **I Dreamt of Stars, I Got a Planet**
Dr. Josette Talamera Biyo . Scientist & Educator
Philippine Science High School . Philippines

**Distinctive
Address**



Dr. Josette Talamera Biyo is an ordinary woman with extraordinary purpose. Despite a Ph.D. in Biology, she chose to teach science at a high school for a mere USD 300 monthly. Her logic is simply - *If I don't, who will teach these kids?* Conferred with the rare honour of having a planet named after her, Josette blazes trail for Filipinos who aspire for excellence and is an inspiration to all. Massachusetts Institute of Technology's (MIT) Lincoln Laboratory named a planet located at the belt between Mars and Jupiter in her honour. Relentless in her efforts to make the study of science an attractive and fulfilling endeavour for both students and teachers, Dr. Josette Biyo has visited the four corners of the Philippines searching for indigenous resources and fresh approaches to teaching and learning science. Her selfless dedication to teaching and human development made her the first Asian to bag the 'Intel Excellence Teaching' Award in 2002 and the 'Metrobank Foundation's Outstanding Filipino' Award.

17.00 End of Day One

CONFERENCE AGENDA

Day Two . August 7, 2007

9.00 **Welcome Address by Chairperson**

9.10 **Gender, Sex and The Brain**

Dr. Prithika Chary . Senior Consultant Neurologist & Consultant Neurosurgeon
Apollo Hospitals . India



Dr. Prithika Chary is the first and only lady in India to qualify in and practice both Neurology and Neurosurgery, and the first person to do a Ph.D in Neurology from University of Madras. Having completed her MBBS in 1971, she rapidly completed her triple doctorate, creditably, by the age of 35. She is the recipient of innumerable honours and awards for her outstanding professional and humanitarian activities, including the 'Humanitarian' Award, the 'Stree Ratna' , 'L.V Ramiah' award and the ICMR 'Kshanika Oratlon National Award' for the outstanding woman scientist of the year. She sits in the committee of several associations such as the International Women's Association, Indian Epilepsy Association and Madras Management Association, through which, she works for the betterment of the society, especially women, children, the disabled and the economically underprivileged.

9.45 **Re-engineering a Non-Discriminating Culture**

Houzan Mahmoud . Activist
Organisation of Women's Freedom in Iraq . Iraq



Houzan Mahmoud is an international voice for Iraqi women, best known for her relentless courageous fight for women's rights, for freedom, for equality and for secularism. She has led many campaigns against the rape and abduction of women in Iraq and against the imposition of Islamic sharia law through the new anti-democratic constitution. Houzan co-founded the Iraqi Women's Right's Coalition and Equal Rights Now, solely for the purpose of fighting gender discrimination against women. Her writings have been published in UK's main papers, *The Independent* and *The Guardian*. Houzan makes regular appearances on *CNN*, *NBC*, *Sky News*, *BBC World Service* and all of BBC TV channels and radio stations in the UK, Asian and African stations including *ITV 3* and *Channel 4*.

**Activist
Address**

10.20 Coffee Break & Networking

10.40 **The Corporate Ball Game... Playing to Win!**

Margot Spalding . Co-Founder & Co-Director
Jimmy Possum Furniture . Australia



Margot Spalding established Jimmy Possum with her husband 11 years ago in a small shed with just one employee. Today, she employs 130 people and offers over a thousand products through five own-name retail stores as well as supplies furniture to 66 stores across Australia. Margot is the recipient of the 'Telstra Business Woman of The Year 2006' and 'Westpac Business Owner of The Year 2006'. Margot is a much sought after speaker at business conferences and seminars.

11.15 **The Power of Courage - Connecting with Confidence**

Susi Pudjiastuti . President Director
PT Asi Pudjiastuti & Susi Air . Indonesia



Susi Pudjiastuti was a spunky straight-As student, who dropped out of high school at 17 because she found it too controlling. She went on to found a RM 40mil-a-year business - PT ASI Pudjiastuti and later Susi Air. Best known for her tsunami relief efforts, Susi is seen as a local hero in her native Pangandaran. She spent over US\$190,000 to provide aid to the victims, including ferrying life saving medical supplies, food and relief workers. She is the recipient of several awards for her outstanding business and humanitarian works around Indonesia, including 'Entrepreneur of the Year 2005' by Ernst & Young, 'Purwacitra Priangan' award for her environmental and humanitarian concerns and the 'Primariyarta' Award.

**Audacious
Address**

11.50 **Diversity as Strategy - Leveraging on Cultural Intelligence**

Allison Spencer . Manager of Organisational Culture & Change
IBM . Australia



Allison Spencer has 20 years of experience in Human Resources. Under her leadership, IBM has been recognised for their diversity and work life programs. In November 2003, she was named by Australian Government's, Equal Opportunity for Women Agency as 'Diversity Leader of the Year', in recognition of two decades of championing the cause of women in the workplace.

12.25 Luncheon

14.00 **You Can Only Pull Elastic So Far, Before It Snaps!**

Carole Spiers . BBC Broadcaster & Founder
Carole Spiers Group . United Kingdom



Carole Spiers is an international motivational speaker, BBC Broadcaster and author. Dubbed as the 'Stress Management Guru', Carole is a speaker of rare credibility and charisma and has over 21 years of experience in stress management. She makes regular appearances on media such as the *BBC*, *CNN*, *NBC* and *Daily Telegraph*. In addition to her professional commitment, Carole is an appointee of the Lord Chancellor's Department on a panel that selects potential magistrates. The author of Tolley's 'Managing Stress in the Workplace', is actively involved with several NGOs and works on projects like the 'Help a London Child' Program.

14.35 **Self-Sabotage - Conquering Yourself!**

Datin Paduka Sharifah Mazlina . Expeditor & Lecturer
Pole to Pole Mission . Malaysia

**Heroic
Address**



A 'bona fide' role model for the youth of Malaysia, Sharifah Mazlina is the first woman to cross the Antarctic in a solo ski-sail expedition and the first Asian woman to complete the Pole-To-Pole Expedition. She has received several awards including the 'Bravery' award from the President of Chile, 'Malay Towering Personality' award and the 'Achievement' Award. She is currently pursuing her doctorate and writing three books, two on her experiences in Antarctic and the third, a biography. The university lecturer's next most anticipated mission would be an All-Women International Expedition to Greenland in 2011.

15.10 Coffee Break & Networking

15.30 **Dare to Dream, Dare to be Different**

Cathy O'Dowd . Adventurer, Motivator & Author
Mount Everest Expedition . Andorra



Cathy O'Dowd is the first woman in the world to climb Mount Everest, from both its north and south sides. In 1998, Cathy took on the challenge of the treacherous north side of Everest, where George Mallory had famously disappeared in 1924. Her attempt ended when she stopped to try and save a dying American woman. In 1999, she returned once more and succeeded. The former university lecturer became the fourth woman in the world to climb Lhotse, the world's fourth highest mountain and in the following year she took a dog-sled expedition through the remote wilderness of the Norwegian Arctic to the northern-most point of Europe. In summer of 2005, she tackled the sheer rock walls of Yosemite National Park, a challenge to which she returned in summer of 2006. Cathy has been speaking professionally for eight years, presenting to corporations in 32 countries on 6 continents. She is the author of two books - 'Just For The Love Of It' and 'Everest: Free To Decide'. She continues to be an active adventurer, with some of the world's highest peaks in her sight.

16.05 **OFFICIAL CLOSING ADDRESS**

Breaking New Frontiers - What's Next?

Y.B. Dato' Dr. Ng Yen Yen
Deputy Minister of Finance I . Malaysia

**Ministerial
Address**



16.35 Closing Performance by Tourism Malaysia

17.00 End of Conference

*"Given the resources,
women can impact their lives, families
and communities in meaningful ways. Women can
CHANGE OUR WORLD."*

- Andrea Jung, Avon Chairman and CEO, New York,
7 March 2007

PAYMENT

A confirmation letter and invoice will be sent upon receipt of your registration. Please note that full payment must be received prior to the event. Two easy ways to pay

• Telegraphic Transfer

Bank : Maybank Berhad
Branch : Desa Pandan, Kuala Lumpur
Malaysia
A/C No : 514543111415
Swift Code : MBB EMY KLA

• **Foreign Demand Draft** in USD to be drawn in a MALAYSIAN Bank.

• **Cheques**

All payments should be made in favour of:-

Intelligence Business Networks (M) Sdn.Bhd.
160-3-1, Kompleks Maluri, Jalan Jejaka,
Taman Maluri, 55100 Kuala Lumpur, Malaysia

Note: Payments must be received within 7 days upon issuance of invoice

REGISTRATION FORM

Registration

Women of Independence
August 6-7, 2007 . JW Marriott Hotel Kuala Lumpur
MALAYSIA



Conference Investment

Conference Fee
RM 1490

Early Bird Registration
(before 20th June 2007)
RM 1290



HOTEL ACCOMODATION

HOTEL DETAILS

JW Marriott Kuala Lumpur

183 Jln Bukit Bintang
55100 Kuala Lumpur,
Malaysia
Tel : 603 2715 9000
Fax : 603 2715 7000



Room Reservation shall be made by delegates directly with the hotel. To enjoy privileged room rates, please state you're attending an event organised by IBN. Contact Ms. Rose at 603 2719 8210 or email roseat@ytlhotels.com.my for reservation.

CANCELLATION POLICY

Due to contractual obligations, cancellation charges are as follow:

20 to 10 days notice : 50% of the conference fee
9 to 3 days notice : 70% of the conference fee
2 days or less notice : 100% of the conference fee

However, complete sets of documentation will be sent to you. Substitutions are welcomed at any time. All cancellations of registration must be made in writing.

Note: It may be necessary for reasons beyond control, to change the content and timing of the event, speaker(s) or venue, every effort will be made to inform the participants of the change.

AVOID VISA DELAYS

International delegates requiring visas should contact the Malaysian Embassy in their country of residence as soon as possible.

What Others Have Experienced...

"Holistically Inspiring!"

- Bank Rakyat

"Very professional and impressive."

- Shell MDS

"It was a revelation; an exercise in empowerment."

- SMK Assunta PJ

"Outstanding! Inspiring and thought provoking. Please have more."

- YTL Hotels and Properties

"An inspiring panel of speakers with insightful and entertaining life stories. Will take some key advice to heart - I'm sure that would help me down my career path."

- Juitta Viden

"An eye-opener to the success that a woman can achieve if she has the right attitude."

- Malaysian Centre for Remote Sensing (MACRES)

"The synergy among the ladies in the Conference was fantastic, interacting with a good selection of speakers from different backgrounds."

- Shell Malaysia Trading

PLEASE COMPLETE THIS FORM IMMEDIATELY AND FAX TO 603 - 9200 7946

PARTICIPANT DETAILS

Name 1 _____ Job Title _____

Name 2 _____ Job Title _____

Name 3 _____ Job Title _____

Name 4 _____ Job Title _____

Name 5 _____ Job Title _____

(Name in full)

(Please duplicate copies if you wish to send more than five delegates)

INVOICE SHOULD BE DIRECTED TO

Company _____

Business Address _____

Name _____ Job Title _____ Dept _____

Tel No _____ Fax No _____ Email _____

Name of Authorising Manager _____ Job Title _____

Signature _____ Date _____

This Booking Is Invalid Without A Signature

Multiculturalism has not only made Malaysia a gastronomical paradise, it has also made Malaysia home to hundreds of colourful festivals. It's no wonder that we love celebrating and socialising. As a people, Malaysians are very laid back, warm and friendly. Geographically, Malaysia is as diverse as its culture. Cool hideaways are found in the highlands that roll down to warm, sandy beaches and rich, humid mangroves. One of Malaysia's key attractions is its extreme contrasts.

Towering skyscrapers look down upon wooden houses built on stilts, and five-star hotels sit several metres away from ancient reefs. For the perfect holiday full of surprises, eclectic cultures and natural wonders, the time is now, the place is Malaysia.

Have an unforgettable time at the world's fourth tallest tower, **KL Tower**. Dine in a revolving restaurant or enjoy forest walks and cultural performances. For an adrenalin rush, try the reverse bungy jump. Enjoy the view of Kuala Lumpur from the world famous **Petronas Twin Towers**, shopping spree at **Suria KLCC** shopping centre and dancing the nights away in the Kuala Lumpur's hottest nightspots on the streets of **Jalan P Ramlee & Bukit Bintang**. Enjoy a 360-degree panoramic view of Kuala Lumpur on the **Eye of Malaysia**. The giant Ferris Wheel has been erected specially for the Visit Malaysia Year 2007. The water-audio visual wonderland has transformed Lake Titiwangsa as a wonderland of magical light and sound show.



For Tour Arrangements Please Contact:



PENGUIN TRAVEL & TOURS SDN.BHD.

M.Nantha Gopal Tel:(603)9282 3558
19A, Jalan Jejaka 3, Fax:(603)9284 3558
Taman Maluri, Cheras, H/P:6019 2149558
55100, Kuala Lumpur Email: nantha@penguintravel.com.my
Website: www.penguintravel.com.my

For Airport Transfer Arrangements Please Contact:



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